



09 - EQUAL OPPORTUNITIES POLICY

**This was reviewed at the Full Council Meeting on 17/05/2021 minute ref: 21/355
no amendments made**

Rothley Parish Council is committed to Equal Opportunities and therefore wholeheartedly accepts its legal obligations under the:

Equality Act 2010

Which makes it generally unlawful to discriminate on the grounds of colour, race, nationality, ethnic or national origins, sex or marital status, age, religion and /or belief, sexual orientation, gender reassignment or on the grounds of disability.

Rothley Parish Council also undertakes not to discriminate unfairly on the grounds of age, trade union membership and activity, political belief or unrelated criminal convictions.

Rothley Parish Council is committed to implementing Equality of Opportunity in carrying out all its various functions and is committed to the development of effective policy, strategy and standards. Ideally RPC would wish to work towards the introduction of monitoring and information systems to review and evaluate progress towards the achievement of Equality of Opportunity. However, RPC recognises that in such a small organisation it is unlikely that sufficient data could be collected to enable any meaningful interpretation. This will be kept under review.

Rothley Parish Council recognises the effects of historical disadvantage and past discrimination and will, where appropriate and within the law, take positive action to achieve equality of opportunity.

Rothley Parish Council also recognises that whilst much can be achieved through the development of policies, practices and procedures to eliminate unlawful and unfair discrimination, real progress towards Equality of Opportunity requires a programme of action which involves the commitment and participation of all staff. Equal Opportunities require a genuine commitment to the policy from everyone.

ROTHLEY PARISH COUNCIL IS WORKING TOWARDS EQUALITY.

Rothley Parish Council Equal Opportunities Policy 09

Reviewed 18/05/2019 no amendments made minute ref 2021/xxxx ,

Reviewed at the Full Council Meeting 17/05/2021 minute ref: 21/355 – no amendments

